



A Letter From Carol Wheeler



SAWIP-US Board Chair, Carol Wheeler

Dear Friends,

I'd like to tell you about something that made me smile.

In addition to preparing for the arrival of the team of 2011 SAWIP students, we're getting ready for a DC-based fundraiser on June 14th. As we searched for a theme for the event, we found ourselves drawn to Nelson Mandela's wonderful statement about aspiration. "There is no passion to be found playing small," he said, "in settling for a life that is less than the one you are capable of living."

"Perfect", we thought! And, indeed, those are the words that grace the cover of our event invitation.

A few days later, Claire Shoolin and Kim Williams (SAWIP's US Executive Director and our South African Program Manager) shared with us the 'Team Promise' that the students fashioned during their orientation weekend in late April. There at the top of the page was the very same quote from Mr. Mandela. And that's when I smiled—and felt very proud of these special young people who have committed themselves to fully realizing their incredible potential.

I was delighted also to see that the team pledged to uphold the spirit of Ubuntu as a guiding principle of their program. SAWIP's Honorary Patron Desmond Tutu has explained this classical African concept by saying it connotes an acceptance that we all belong 'in a greater whole' and that what we do "spreads out . . . for the whole of humanity."

The 2011 SAWIP team was chosen from a highly competitive field of applicants because of their demonstrated leadership abilities and their determination to use them on behalf of the larger community. We will work hard while they're in Washington to ensure that they go home as a united team of young leaders, newly inspired and equipped with a set of unique experiences that will help them reach for their dreams to the benefit of "the whole of humanity".

Thanks to one and all who make SAWIP possible. I hope to see you soon and most especially, on June 14th. It's going to be a great evening—and an opportunity to meet and support 15 remarkable young South Africans who have accepted Nelson Mandela's challenge.

All best (and again, with gratitude),

Carol Wheeler
Board Chair, SAWIP-US

A Letter From Brian Currin

Dear Friends,

Once again, the SAWIP selection panels have gone through various and exhausting stages of the selection process, and have successfully found a remarkable team of young South Africans. These leaders are representative of our diverse nation, with their unique and impressive talents and abilities, and will soon begin our seven-month leadership program.

It is my pleasure to welcome, on behalf of the South Africa Board, each one of you: 15 talented young leaders introduced elsewhere in this edition of our Newsletter. It is SAWIP's objective to inspire, develop and support a new generation of South African leaders, who will help make this country a strong, sustainable and prosperous democracy for all its citizens. Given the abundance of talent with which we will be working in 2011, we are confident that we will achieve that objective. We look forward to working with you during the South Africa chapter of the program and wish you fulfillment, growth, happiness and fun in Washington DC.

Hambani kahle,

Brian Currin
Volunteer Executive Director



Volunteer Executive Director,
Brian Currin



SAWIP Selection Process 2011

Kim Williams

SAWIP-SA Program Manager

The SAWIP 2011 application process saw a vast increase of applications from previous years. By February 4th, the final deadline, there were 170 hopeful applicants, more than double the number received in 2010. This year's tremendous increase is testimony to the vigorous marketing methods used by the SAWIP management and who were instrumental in blanketing campuses with posters, holding information sessions and promoting SAWIP to their university networks.

The applications were screened by a panel made up of Jean Scrimgeour (Alumni Committee secretary, Management 2008-2009 and alumnus 2007), Ziyanda Stuurman (Alumni Committee member, Management Team 2010, alumnus 2009), Vivek Ramsaroop (Alumnus 2009 and Management Team 2011), Melvyn Lubega (Alumnus 2010 and Management Team 2011), Claire Shoolin (SAWIP (USA) Executive Director) and Kim Williams (SAWIP (SA) Program Manager).

It was a tough and demanding process, as each candidate was just as exciting as the next. Sixty-four applications emerged successful for the second round of the process and were called in for a panel interview composed of the South African Program Manager, a Board member, University representatives and alumni. After a week of interviewing, the panel called 34 young South African leaders to the final round of the process: the two-day selection camp that led to the introduction of the new class of SAWIP leaders.

Many thanks are extended to all applicants for participating in the selection process. It was a privilege meeting and getting to know such talented young South Africans whom we know will all go on to do amazing things for their country and beyond. Special thanks also goes out to all those who assisted with the various stages of the selection process and finally, congratulations and good luck to the 15 members of the SAWIP Class of 2011!

Reflections on SAWIP Selection Camp 2011

Crystal McIntosh

Some fascinating things will happen when at a campsite in Glencairn, you put together thirty-three "strong leaders with similar capabilities," and add the elements of competition and very little sleep. That was exactly the case at the 2011 SAWIP selection camp, a challenging weekend of personal growth and group learning.

During the weekend thought-provoking questions were raised by way of formal debates and personal presentations on various topics. Upon arrival we were all given the choice to present on our prepared topics or to be part of a debate. Of personal interest were the presentations by Mangaka Meso on the role of women in the recent North African protests and Roy Gluckman on the viability of an elected judiciary. The debates about affirmative action and sex tourism were also quite lively. The discussion afterwards and questions from the audience were as valuable and informative as the official outcome.

Other highlights included waking up at 4:30am to perform skits on a range of topics from "Big Mac" to "diamonds are forever" and brainstorming issues such as "Africa's biggest problem," "servant leadership" and the values of "integrity" and "humility". We

were also exposed to teambuilding, which showcased different leadership styles. This required comprehensive analysis and debriefing which allowed us the opportunity to discuss our successes and areas for potential improvement.

The selection camp was a wonderful networking and learning experience where valuable friendships were formed. I know all who attended are grateful to the SAWIP alumni, board and other camp organizers for giving us the opportunity to attend the weekend.



Selection Camp finalists reflect upon their group activity



The 34 outstanding candidates of the 2011 SAWIP Selection Camp



Introducing the Newest Members of the SAWIP-US Team

Claire Shoolin

Executive Director, SAWIP



We are delighted to introduce Claire Shoolin as the new Executive Director of SAWIP-US. Originally from Chicago, IL, Claire completed her BA in Cultural Studies from the University of North Carolina at Chapel Hill. Her previous experiences include fundraising for the National Symphony Orchestra and as the International Programs Coordinator at the American University Washington College of Law (WCL). Most recently, she helped to run a U.S. Department of Education-funded international affairs fellowship for minority college students through the UNCF Special Programs Corporation.

While working at WCL, Claire also completed a Master's from American University in the International Training and Education Program with a concentration in Global Exchange. In 2009, Claire spent six months traveling around the world. Her passion for learning about various cultures has led to knowledge of three languages—Spanish, and basic French and Italian. Personally, she spends time exploring her love of photography, cooking and dancing for fun. Claire is very much looking forward to working with and meeting everyone at SAWIP.

Larry Irving

Vice President, Global Government Affairs, Hewlett-Packard

Joining SAWIP's board this year is Larry Irving, Vice President, Global Government Affairs, at Hewlett-Packard Company. At HP, Larry is responsible for shaping public policies and building relationships worldwide with government officials, community leaders, non-governmental organizations and business partners to advance HP's interests.

Most recently Irving was CEO of the Irving Information Group, a consulting firm providing strategic planning and consulting services to domestic and international telecommunications and information technology companies, non-profit organizations and foundations. He is also the Founder and Co-Chair of the Internet Innovation Alliance. Previously, he served for almost seven years as Assistant Secretary of Commerce for Communications and Information, where he was a senior advisor to the President, Vice President and Secretary of Commerce.

For over two decades, he has played a key role in Washington and abroad in policy development affecting the telecommunications and information technology industries. Irving shares his knowledge and expertise while serving on a number of boards and councils across the country including PBS, the Annenberg Program at the University of Southern California, and the Smithsonian American Arts Council.

Based in Washington, D.C. Irving has a B.A. from Northwestern University and a J.D. from Stanford University School of Law.



Richard Sergay

Chief Curator, The Curiosity Project, Discovery Communications



Joining SAWIP's board is Richard Sergay, Chief Curator on "The Curiosity Project" at Discovery Communications. Mr. Sergay is a recognized senior executive leader and strategist in the development and execution of new media and traditional network broadcast news platforms. His expertise includes understanding the technology landscape as well as leveraging deep contacts in order to identify and maximize innovative digital opportunities and revenue streams across many content platforms.

Mr. Sergay is an Emmy award-winning producer, reporter and writer, who has covered the technology arena, as well as major domestic and international events. He was a key player in making ABC News a brand leader by providing seasoned leadership for more than two decades in network news broadcasting and new media.

Karin Strydom

Principal Strategy Officer, International Finance Corporation

Joining SAWIP's board is Karin Strydom, Principal Strategy Officer at the International Finance Corporation (IFC), the private sector arm of the World Bank Group, which works with private sector companies on sustainable projects in developing countries. Her prior experience at IFC includes managing project finance projects as well as a Sustainability Learning Program. Before joining IFC in 1996, she worked as a strategy consultant and lawyer in South Africa.

Karin received her B.A. (cum laude) and LL.B. degrees from the University of Stellenbosch, where she was on the Student Representative Council for two years, and an M.B.A from the Graduate School of Business at the University of Cape Town.





The Journey I Am A Part Of

Abednigo Zwane

A Chinese philosopher once wrote in a book about leadership, "a journey of a thousand miles to the future begins with a single step in the present" and SAWIP's orientation was the first step of our own remarkable journey. The orientation was the point of induction, the stage where the final fifteen first met, and where we first started to become a family.

“A journey of a thousand miles to the future begins with a single step in the present.”

-Lao Tzu

A formal dinner opened what was to be a three-day orientation. The dinner set a scene that I like to picture as an emulation of Arthur and the Knights of the Round Table, with SAWIP Board Member Aubrey Ngcungama as Arthur. The meal served to open up the three-day weekend that would build the foundation of the final fifteen. Headed by Claire Shoolin, Kim Williams and Brian Currin, the orientation unpacked the fundamentals and principles of SAWIP, which in turn armed us with the ideal piece of armor for the journey ahead. Expectations and goals were discussed that I believe will run through us as a thread of commonality for the entirety of SAWIP and beyond.

Being selected as a 2011 SAWIP team member makes me feel like a vital organ in a body that is bound to lead and service the South African and global community. The selection in itself asserts the fundamental notion within me, that I am part of a team that is composed of strong servant leaders, a school of thought that is not confined by the covers of texts books or the borders of South Africa. We are a team that has global perspective and a passion to inspire future generations to aspire for the same. A team where the word "I" is foreign, but lives to serve and keep alive the word, "WE".



SAWIP students, staff and board enjoy a meal together



Sizwe Mpofu-Walsh entertains his fellow SAWIP teammates



The 15 members of the SAWIP Class of 2011



Board Member Aubrey Ngcungama with SAWIPers Nompumelelo Vunguvungu and Matt de la Hey



Community Service Projects: *Fostering a Culture of Service*

Running the Two Oceans Marathon

Matt de la Hey

The Two Oceans Marathon, an annual Cape Town race that has been described as “the world’s most beautiful marathon,” is one of South Africa’s largest running events. After working for some time to organize and establish a team that would run the half-marathon leg for Charity, I was able to find Media24, through the Rachel’s Angels Trust, to come on as our sponsor. This group helped us with everything from race fees to our head-turning outfits—bright pink shorts and leopard print vests! Our team was raising funds and running for Raithby, a small farm mission school that serves the lowest financial bracket in greater Stellenbosch. The trust has agreed to support a new farm school annually so that our hard work will continue to benefit the lives of many for years to come.

When race day arrived, the team joined the thousands shivering in the icy air in the early morning darkness. With a bang we were off and our outfits separated us from the pack, eliciting a wide range of responses along the way—“Go leopard! Who are these people? I think I’ll have to Google them...” We all finished in good time and enjoyed the race tremendously, while at the same time, being able to give back a little to the beautiful country we were running through. I now pass on the baton to another person for the organization of next year’s event, but this certainly isn’t the end of my involvement in endurance sports and charity! Perhaps a SAWIP team for 2012...?



SAWIPer Matt de la Hey (third from right) and his team for the Two Oceans Marathon

I Care Society—South Africa

Phellocitus (Thuli) Montana



I Care Society member recipients

Within caring lies the striking possibility of change. John F. Kennedy stated that “change is the law of life, and those who look only to the past or the present are certain to miss the future”. As humanity works to overcome the challenges of life, one has to stop and recognize their purpose—to care and bring forth change.

Based on its humanitarian concern and determination to make a difference, the I Care Society was launched at the University of the Western Cape in November 2008. The basic mission of the organization is to pioneer productive, innovative programs for youth development while attracting young, civil leaders to be a part of the transformational revolution. The I Care Society has an annual plan which encompasses diverse communication and interaction with the community at large through its innovative and ever changing projects.

As the Knowledge Enhancement and Research Development Officer at the I Care Society, my role is to understand the cognitive process: **Information** leads to **knowledge**, which leads to **wisdom**. Moreover, I am required to capture and contextualize information into powerful and consolidated concepts. These are used for different developmental projects, which maximize organizational assets. I work to communicate with professionals in the workplace in an effort to pass on their relevant knowledge to the students—ensuring that a beneficial impact is made. Perhaps the most important part of my role at the I Care Society is to induce change. The I Care Society is a groundbreaking organization leading to the creation and transformation of a brighter South Africa.



Cultural Infusions: *A Little Bo-Kaap and a Lot of Learning*

Dinika Govender

If our first SAWIP event could be characterised by a single experience, it would be that of biting into a koeksister, a rich, decadent South African doughnut soaked in syrup. A delicacy infused with Dutch, Afrikaans, Malay, and Indian origins, and enriching and steeped in culture.

The event marked the first SAWIP 2011 session on the History of Islam in South Africa, taking the team from the birthplace of Islam in Cape Town's most colourful Bo-Kaap district, to an in-depth exploration of the religion with Board Member Shanaaz Majiet.

Our cultural investigation began at the Bo-Kaap Museum- situated in the historic area that became home to many Muslims and freed slaves after the abolition of slavery in the Western Cape. The museum itself is an historical heirloom of the district, triggering a sense of nostalgia and intrigue about how a seemingly small corner of Cape Town could have impacted the socio-political map of the country as it did. Guided by Faarid, our educator who has an 18-year history in the district, we traced the geo-demographic history of the Muslim people of Cape Town- a history that occurred beneath the wooden floorboards of Muslim households for decades until Freedom of Religious Expression was granted in South Africa. When we emerged from the little museum, it was with a hungrier curiosity about the little colourful houses, the muezzin's calls to prayer, and the wafts of local coconut-koeksisters in the air.

That hungry curiosity was satisfied not with fresh traditional delicacies but with a more engaging religious discussion with our new-



The picturesque streets of Bo-Kaap, Cape Town's predominantly Muslim area

est Board Member, Shanaaz Majiet. In the boardroom of the British Council, who kindly agreed to host our team, we learnt about what it means to be a Muslim in a South African context. Shanaaz's personal story of her Islamic identity revealed the daily intricacies of being a female Muslim in a non-Muslim nation. It was a discussion that fuelled debate around poignant issues such as religious interpretation and prescription; fundamentalism and selectivism; and Western and Eastern ideals of feminism.

And with the closing of the event, the discussions did not end.

Not only did this event introduce the history, socio-economic-political conditions and current issues facing Muslims in South Africa, but it offered us a unique opportunity to dispel common misconceptions, deepen our knowledge and strengthen our understanding of the religion.

For a team that thrives on an in-depth understanding of the people and cultures around us, this event left the SAWIP Class of 2011 hungrier for another religious exploration- and another taste of a koeksister.





Alumni Activities

After five successful years of growth, the thirty-five highly motivated and talented SAWIP alumni prove that the program's strong leaders are building a sustainable and efficient democracy with active citizens. The alumni committee was formally founded in September of 2010 with seven members. Although an interim committee, it can already boast a number of successes across a wide spectrum issues.

The main objectives of the committee are:

- To promote, foster and maintain communication between the Alumni as well the SAWIP boards of directors in South Africa and in the United States of America.
- To promote and provide services for SAWIP fellows and alumni, especially encouraging their continued growth, personally and professionally, and a spirit of community among alumni.

- To work and plan in support of SAWIP, and to expand the annual giving program among alumni.
- To recognize the distinguished services of SAWIP fellows and alumni.

SAWIP alums have been involved with hosting a very successful alumni convention, assisting with the selection and orientation camps and working on the development of the leadership curriculum. They have also developed a post-internship community service program so that our leaders can continue their good work after their SAWIP program. Alumni have also represented SAWIP at various fundraisers and events including, most recently, a lecture by acclaimed futures analyst and author Clem Sunter.

Some alumni success stories include: Nicholas Crosby (2009), who is working for Goldman Sachs in London; Thamsanqa Ledwaba (2008), working in the presidency under Col-lins Chabane; Rosalind Elphick (2008), work-

From the Alumni Committee



SAWIP alumni gather to lend support and guidance to the newest members of the SAWIP team

ing for Lawyers for Human Rights in Musina on a UN stateless peoples project; Thulani Madinginye (2008), working for Pegasys Strategy and development on water conservation strategy, transport and climate change; Gillion Bosman (2010), working for the British Council on youth development issues.

We would like to thank the alumni for being such inspiring individuals who help to make SAWIP such a resounding success.

Harry Calver
SAWIP Advisory Committee

Clem Sunter Addresses SAWIP



Clem Sunter, former CEO of Anglo American, author, and leader in best business practices

Clem Sunter, former CEO of the Anglo American Corporation, talented author, and leader in best practice and business in South Africa, enthralled and challenged an audience of SAWIP alumni and friends with "The World and South Africa Beyond 2011: Latest Scenarios and Leadership Challenges." The May 3rd event which took place at the GIBS Campus in Illovo, Johannesburg, stressed the importance of businesses and other organisations having a dynamic strategic plan, while using scenario planning techniques to review and test the options for the future. His words complemented SAWIP's vision and goals which focus on the development of young South African leaders. The broad understanding of those leaders, of the social, political and economic issues facing South Africa, will allow their time in Washington to expand their appreciation for global perspectives, and maintain their strong commitment to community service and ethical behavior.

Speaking on "the global picture," Mr. Sunter discussed economic uncertainty and very competitive markets, highlighting several countries engulfed in national debt that exceeded the annual GDP. While South Africa has been affected by the economic downturn, it has been shielded to some extent due to the strong banking system—one reason it maintained its "membership" in the "premier league" of the top 55 nations with relatively strong economies. South Africa faces issues surrounding nationalism and land grabbing, but it has huge opportunities in areas such as mineral resources and tourism development. "It is absolutely vital" for South Africa "as a nation to recognise and celebrate our successes and individual excellence".

The evening included a vibrant discussion where it was evident that for South Africa to progress, leaders must ensure that there are enlightened strategies in place and that change can be effectively introduced. SAWIP also had the opportunity to outline its program and to hear testimony from its alumni by way of introducing and informing "new friends" to the unique SAWIP leadership development initiative. It proved to be a great evening and our thanks to Clem Sunter for speaking and to GIBS for providing the facility.



SAWIP-SA – Fundraising Update

Sally Currin

Fund raising for SAWIP is a comprehensive and inclusive endeavor which involves all its stakeholders: Board, Advisory Committee, staff, Alumni, current Team and participating universities. So far this year SAWIP-SA has received commitments from: the Graham and Rhona Beck Foundation; the Aall Foundation; Wilson Bayley Holmes Ovcon; Lady Mary Hatch; and the Universities of the Western Cape, Stellenbosch and Cape Town. Each member of the SAWIP Team of 2011 has been given the challenge of raising R6 000 towards his/her participation costs and already, their contributions are flowing into the SAWIP bank account.

However, the full budget for 2011 has not yet been raised. We are nevertheless confident that enough of the outstanding proposals will be successful and that we will end the year in the black! With the support of SAWIP's friends, our annual fundraising Leaders for Leadership Dinner held on the 1st of September, should help us to plan for a Class of 2012!

We would also like to acknowledge our current US-based donors for all of their support, and in particular our major donors:

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|---|---|
| Ed Karpowicz | Robert Sachs |
| Verizon | Marilyn Worseldine |
| Arbre Group Holdings Corp/
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Teaching and America's Future
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Calendar of SAWIP Events

- June 11th Team depart for Washington DC
- June 14th SAWIP Fundraiser in Washington DC
- July 17th Team leaves Washington DC for South Africa
- July 30th Team debriefs with SA Board and Alum
- September 1st Leadership Dinner
- September 18th Completion of Group Community Service
- September 22nd Debrief session and Final Evaluation
- September 23rd SAWIP Graduation

Honorary SAWIP Patrons

Representative Donald M. Payne
 Dr. Mamphele Ramphele
 Archbishop Emeritus Desmond Tutu

Honorary Event Patron

His Excellency Ebrahim Rasool,
 Ambassador of the Republic of
 South Africa to the United States

Honorary Event Co-Chairs

Representative Howard L. Berman
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 Kevin Sullivan and Nell Henderson
 Mary Anne Sullivan and Larry Petro
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 Tom Woods
 Tom and Carol Wheeler



“There is no passion to be found playing small, in settling for a life that is less than the one you are capable of living.”

—Nelson Mandela

Welcome 15 remarkable young South Africans who have accepted Nelson Mandela’s challenge.

Join us Tuesday, June 14, 6:30—8:30pm

Panoramic DC views, lively music, fine South African wine, **bobotie, boerewors* and more!**



at the home of Karin Strydom and Steven Spurlock, The Lofts at Adams Morgan, 2328 Champlain Street NW, Apartment 407

*** ??? Come find out!**

Entrance to The Lofts

Champlain Street
 (north of intersection with Kalorama), or Alley opposite the Colonial Parking entrance

Parking

Champlain Street, or Colonial Parking (directly under The Lofts- access by alley off 18th Street, next to Amsterdam Falafel and near crossing with Belmont Street)

- Platinum Sponsor \$10,000**
 10 tickets and prominent recognition in all event materials and at event
 - Gold Sponsor \$5,000**
 6 tickets and recognition in all event materials and at event
 - Silver Sponsor \$2,500**
 4 tickets and recognition in all event materials and at event
 - Bronze Sponsor \$1,000**
 2 tickets and recognition in all event materials and at event
 - Supporter \$125 per ticket for _____ individual tickets**
 - I/we cannot attend but would like to contribute \$ _____ to SAWIP.**
- Total contribution \$ _____**

Name(s) _____
 Organization _____
 Address _____
 City _____ State _____ Zip _____
 Phone _____ Email _____

To contribute on-line using a credit card or PayPal, please go to www.sawip.org/sawip/donate-to-sawip and scroll to 'donate' option at bottom right. SAWIP will follow-up via email about event attendance and for sponsors, about proper listing in event materials. Checks can be made out to SAWIP and mailed with the response form to SAWIP, 1420 K Street NW, Suite 1000, Washington, DC 20005. For more information, please contact Claire Shoolin at 202-464-1930 or claire@sawip.org. SAWIP is a 501(c)(3) charitable organization. Your contribution less \$50 per ticket is fully tax deductible. www.sawip.org