



A Letter from Claire Shoolin

Dear Friends of SAWIP,

I can hardly believe it's already October - what a whirlwind the past six months have been! Since our last newsletter in June, the Class of 2011 took the US by storm, created a leadership program for high school students in South Africa, and built a team committed to continued service in the years ahead. It has been exhausting, but unbelievably rewarding.

From soaking up knowledge in internships to cooking a homemade meal with their US host families; from witnessing firsthand the bustle of the New York Stock Exchange to meeting with some of the key professionals in African affairs, the Class of 2011 didn't miss a step in taking advantage of all that SAWIP has to offer. And it is to all of our supporters - hosts, speakers, donors, mentors - that we extend our sincere thanks for all that you've done to inspire them.

But don't just take my word for it; in the following pages you'll read about the many ways SAWIP is making an impact, including transferring the skills and energy our students built up onto a group of promising young teenagers through their LeadYoung service project; or the influence some exposure to the workplace can have on a developing mind. You can also see the impressive accomplishments of our alumni and read about the support networks we're putting into place to aid them in their professional lives.

We're busy building up the foundations our alumni established five years ago when they helped shape SAWIP, expanding our impact and broadening our reach. A lot is happening in SAWIP, and we're excited to share it with you.

All the best,

Claire Shoolin
Executive Director



Claire Shoolin
SAWIP-US Executive Director

The Grounds My Feet Have Trodden

Thuli Montana



Thuli with host parents John and Patti Pace

I depict my DC expedition as *life influencing...* I came back feeling as though I was given a new pair of eyes, hands and feet that could accomplish a lot more. I had an incredible host family who treated me like their very own child. The gratitude, love and respect I have for them are indescribable; they were just simply the best. I learnt ample internship etiquette and made good friends at the World Affairs Council, and I enjoyed engaging with the soaring caliber of people that SAWIP prearranged for us.

Each week was filled with something new to grasp and behold. I truly developed as an individual and was awe-inspired to see my teammates grow as well. Each moment was golden and stupendous. When I saw that I had been chosen to speak at the Congressional Forum, in all honesty I had some doubt in my ability to pull it off. But once I had gathered all my thoughts, and with the support I received

“SAWIP redefined self-confidence for me.

from my host mom and teammates, I just knew there was no reason to doubt. *SAWIP redefined self-confidence for me.* After giving that speech I knew that no matter what, I should never underestimate my ability to shine.

The things my eyes have seen, the places my feet have walked, the food my taste buds have tasted, the scents my nose has smelt and the great words I have heard, have all been engraved in my mind and heart. I quote Delmore

Schwartz: "In dreams, begin Responsibilities." SAWIP was, and is, like a dream that has come true. In this dream we don't sleep. We are constantly awake, alert and alive, as we have a vast array of responsibilities that await us. The success of our LeadYoung community service project was just the beginning. *Through SAWIP we were inspired to inspire* and now we are always on fire. I would like to thank Kim Williams and Claire Shoolin, the SAWIP board

members, the funders, the three universities, all the inspiring people who held workshops with us and our host families for all the time and effort put into the 2011 team. Lastly I would like to thank my teammates for making this experience extraordinary. I learnt so much from all of you. We have shared epic moments together and built solid friendships. We have seen each other's highs and lows and we have shared our visions for our nation...Let us keep dreaming and aspiring to do a little more each day.



Valuable Lessons from the IFC

Dempers Meyer

Imagine an organization whose vision is to see people in developing countries escape poverty and in the same instance have employees who passionately share in this dream? Their business model looks at profit motive and changing lives simultaneously. Sounds kind of contradictory, but in essence you can look at both from one perspective. This is the organization that everyone in development finance wants to work for. I had the privilege of experiencing these interesting business models and so much more during this year's summer internship at the International Finance Corporation (IFC). The IFC employs 3,400 people of whom 1,700 worked at my office, the headquarters. For 5 weeks I worked as a Research Analyst in Performance Management alongside my supervisor, Peta-Sue Hellmann. On my very first day at the office, on the top floor, I discovered that my department

consisted of about 50 people from over 30 different countries. Nonetheless, I actually felt quite at home.

I really saw and learned a lot during my 5 weeks at the IFC and it is difficult to condense it all in this small space. One thing that really stood out to me was that as South Africans we shouldn't stand back to the rest of the world. We often have an African mentality which says: "I need to stand back because I'm an African." We have so much more to offer just because we are African. We have a more open-minded way of going about business as we grow up in a diversity of cultures from a very young age. This experience also empowered me to learn valuable business lessons which will stay with me for the rest of my career.

My internship was exceptional, and it really did mean a lot to me because it got me thinking. I believe my time at the IFC showed



Dempers showing off his "top floor" desk at the IFC

me that one can make a difference in the lives of the underprivileged through doing business that impacts the one critical thing on the triple bottom line: people.

Fundraising and Networking in Washington

Mangaka Meso



Host and Board Member Karin Strydom, Tom Wheeler and Board Member Larry Irving



SAWIP Patron Congressman Donald Payne

On the 14th of June, our second evening in Washington, DC, we the SAWIP Class of 2011 were the star guests at a fundraiser. The main objective of the event was to raise funds and to promote SAWIP to prospective investors. Among the many distinguished guests were Dr. Renosi Mokate, Executive Director at the World Bank, and Congressman Donald Payne. The fundraising event had several artisanal pieces, photographs and paintings on sale. Additionally, we also sold raffle tickets for a lucky draw and the winners received unique African antiques. SAWIP's fundraising event was a great success; we were able to raise a significant amount of money for the programme in addition to marketing SAWIP to an even broader audience.

Washington, DC is a melting pot of synergized diversity; one can easily find people from 10 different countries in one room, and this was so at our event. Furthermore, the city is not only known for its historical monuments and symbolism, but also for its strong networking culture. Therefore, the fundraising event also afforded us with an opportunity to interact and network with prominent individuals from an assortment of professional fields. By the end of the evening we had begun to assimilate the ways in which professional relations are established and managed in Washington, DC. And within hours, we were experiencing the very diverse and fast-paced culture of the city firsthand.



Host mother Mary Anne Sullivan with Sizwe Mpofu-Walsh



Ambassador Robert Perry with attendee and Tebogola Kola



LeadYoung Leadership Development Weekend

Irene Kim



Enthusiastic LeadYoung participants

On the 18th of September 2011, 24 teenagers left Stellenbosch on a high, eager to take back home what they had learnt from an exciting weekend with the SAWIP team. And we, as a SAWIP team, were on that same high. Despite all the difficulties we faced trying to organise the weekend, we came out knowing that it was all worth it.

“Our aim was to select 24 pupils from three schools, take them away for a weekend, and explore how they can be change agents in their communities.”

The SAWIP Team of 2011’s Community Service consisted of a leadership development programme for potential young leaders of South Africa (aligned with the principles of SAWIP). Our aim was to select 24 pupils from three schools, take them away for a weekend, and explore how they can be change agents in their communities. The weekend was split into two full days consisting of sessions that included topics such as redefining leadership, community service, entrepreneurship, and even the infamous “rope game” (which has become a SAWIP staple). What an amazing experience: to be able to see how teenagers of today are hungry to learn and to lead this country to higher levels. It was a privilege to be able to witness the enthusiasm and passion that these teenagers have. Despite being tired after the first day, they still returned for Day Two ready to go.

The result of the project? We have already heard news from two of the schools that we interacted with. The first is proposing to set up a feeding scheme, which allows pupils at under-privileged schools such as themselves to receive a meal at school ensuring good nutrition and the ability to concentrate during the day. The other school has decided to tackle the apathetic nature of parents and pupils in their school. They took charge to redefine the pupils’ leadership structure by sending a proposal to their principal to address these issues.

And so I leave you with the words of President Obama which became the motto for our weekend:

Fired up? Ready to Go!



LeadYoung participants trying to make a square with a rope



SAWIPers and LeadYoung participants



What Graduation from SAWIP Means to Me

Abednigo Zwane

Time plays a tune we all dance to, even when we desire to put that good tune on pause. Time, like an old friend, has brought graduation to our doorsteps for this life-altering journey we call SAWIP. There are many questions we have asked, some answered along the way; yet today the key questions lurk in our heads: Is this the end of us as a team? How do we realise the aspirations we have constructed together? What will graduation mean to us?

If one were to tell me that SAWIP is a course, with modules including *Leadership 321*, *Work-and-Professional Ethic 215*, *Community service 102*, and the major would be *Changing-the-World 101*, I just might leave Pharmacy for it. Truth be told, this journey is a course on its own with more lessons in one day than a whole semester at university. We have come so far with diverse backgrounds, fields of study, and a com-

mon goal: the desire to become great architects of the future of South Africa. We have reached the point of validation, the end to a start as it is a start to an end. These are some of the phrases that come to mind when one thinks of graduation, our day of being validated as the class of 2011, and an induction into the circle of the SAWIP Alumni.

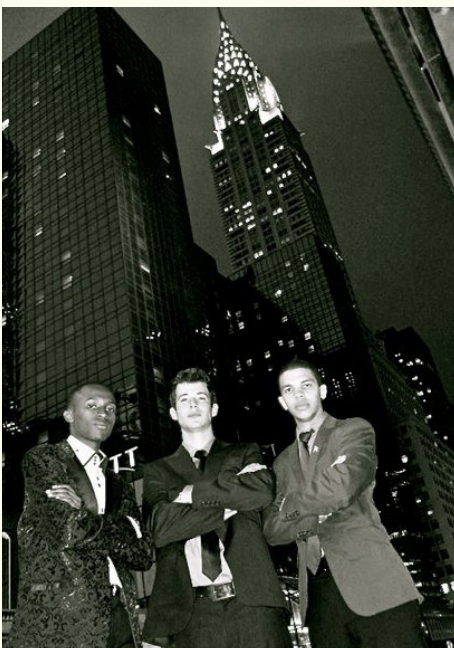
Graduation from SAWIP will signify the redefining of an experience that has become part of my life, personal and otherwise. The last pit stop before great things to come that shouts out, "You have not only stepped out of your box, but you have destroyed your box completely, and come to realize your closeness to your full potential." Graduation from SAWIP is the end of a chapter in this journey we love, the path to Servant Leadership.



AJ receives his SAWIP certificate from Board Chair Brian Currin



With the Wall Street Bull



Getting serious in New York City



Crystal McIntosh, Irene Kim, Matt de la Hey and AJ Zwane celebrate at graduation



Posing in front of the Lincoln Memorial



Community Service and Societal Leadership Development – A Corporate Social Investment Opportunity?

Harry Calver
SAWIP-SA Advisory Committee

My recent volunteer visit to Washington to observe and participate in the internship activities of the 2011 Programme confirmed that SAWIP could greatly benefit from more engagement with the business community.

Previously, South African business leaders I have met have expressed their interest and belief in the SAWIP mission, and wished to learn more about our niche leadership development programme. This was reinforced while in the USA during my discussions with The Corporate Council on Africa and various business leaders, particularly those with activities in South Africa, who were considering how best to invest in SA Society.



Harry Calver
SAWIP-SA Advisory Committee



At the New York Stock Exchange

I accessed a current SA CSI publication. A review of its content revealed that the Corporates had key focus areas for their CSI Foundations supporting education, health care and hygiene, feeding, shelter, chronic illness, sport, arts, skills development, entrepreneurship, etc. but not once did I find reference to support for developing the next generation of leaders who will contribute to the ongoing transformation of society and nation building imperatives.

“By investing in creating opportunities for all South Africans, we are not only tackling poverty, but getting to the root of inequality.”

SAWIP is a unique development programme which is progressively creating an alumni group who are pursuing careers in business, politics and public administration, law, finance and community service organisations. These young people have a strong appreciation for the needs of South Africa, have a global perspective and are committed to ethical and responsible behaviour. They have the potential to make a significant impact on South Africa’s future.

SAWIP must seek out and engender synergistic relationships with corporate partners – such partnerships would also give Corporates recognition in terms of support for society and associated legislative requirements. Social Responsibility Managers should become “Friends of SAWIP” in order that together we can identify the opportunities for their organisations to support and invest in creating a new generation of leaders that can materially contribute to the nation’s socio economic development.



After a tour of the White House

Dr. Mamphele Ramphele, a SAWIP Patron, has spoken of CSI being “an investment in human and social capital. By investing in creating opportunities for all South Africans, we are not only tackling poverty, but getting to the root of inequality.” SAWIP would like to approach Corporates to explore the possibilities and Corporates should feel free to contact SAWIP. Together we can create and exhibit “transformation leadership” which will see South Africa succeed in a sustainable manner.



Youth Day with SA Ambassador Rasool and Deputy Minister Fransman



Inter-generational Leadership Learning

Sally Currin

Volunteer Program Development



Keynote speaker, Advocate Thuli Madonsela, SA Public Protector

SAWIP's annual Leaders for Leadership Dinner again provided opportunities for our alumni to network with and learn from respected, established and influential leaders from across our social, political and economic landscape. These engagements also enabled a flow of ideas, perspectives and experiences across the generations.

We are really grateful to those esteemed leaders who so readily agreed to participate

and engage with our alumni and other guests. Their willingness to give of themselves so generously seems to point to an acceptance that talented, service-driven leadership is in short supply in SA and that, as established leaders, they have a critical role to play in developing these young leaders for our future.

As in the past the connections made at the Dinner have resulted in esteemed and skilled leaders forming mentorship relationships with our SAWIP alumni; offering to advise alumni; opening up further opportunities for their growth; and, partnering with the programme in different ways. This expanding network of established and emerging leaders, learning from one another and working together in the interests of developing society as a whole, must, in time, contribute to the equitable, prosperous and peaceful country, continent and global environment that we all wish for.

In addition, such inter-generational learning

relationships draw out the best from both the older and younger leaders and work against unhelpful attitudes and behaviours which appear when communication, collaboration and mediation across the generations are weak.

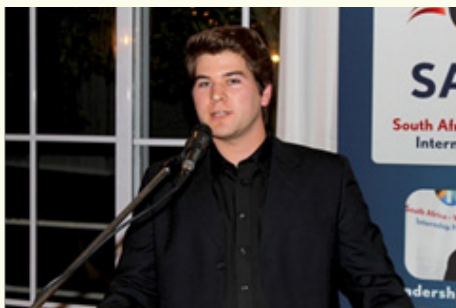
As SAWIP we are committed to providing this space and these opportunities as we help to build South Africa's future leaders. Thank you to all those who supported our Leaders for Leadership Dinner as you are helping SAWIP to achieve this goal.



Mrs. Liz Berry-Gips, Zindzi Mandela and Theresa Oakley-Smith.

A Message from the New Alumni Committee

Petrus van Niekerk



Petrus van Niekerk:
SAWIP Alumni Committee Chairperson

The SAWIP Alumni Committee is the representative body of the SAWIP Alumni Convention which was founded in 2010 as the official first gathering of SAWIP alumni. Since its inception the committee has "found its feet" while various alumni have served and continue to serve on the committee. Currently the committee consists of nine members: Petrus van Niekerk (2009; Chairperson), Sabelo Mcinziba (2009), Bryony Matthee

(2010), Banele Lukhele (2010), Gillion Bosman (2010), Vuyo Goni (2008), Christo van Wyk (2008), Dinika Govender (2011) and Matthew de la Hey (2011). As a committee we have specified objectives as set out in our Standing Orders, chief of which is to "promote and provide services for SAWIP alumni, especially encouraging their continuing growth, personally and professionally, and a spirit of community among alumni."

As the recently elected chairperson, I shall serve in this role by driving a range of vital alumni initiatives that are in the process of being developed and implemented. These include an official mentorship and coaching programme (led by SA Board member Shanaaz Majiet) to be launched in 2012; a bi-monthly alumni bulletin; and planning for future alumni events, including the first official SAWIP alumni reunion/leadership conference in 2012. As a committee we strive to work closer with both the SA and US Boards

and staff through a relationship of mutual accountability and a service-driven work ethic. A strategic objective of the committee will always be to work for increased alumni support, both personally and professionally in South Africa and abroad.

Furthermore, we seek to establish a culture of continued critical dialogue and thought leadership within our network of SAWIP alumni. In the words of recent SAWIP graduate Dempers Meyer at the 2011 graduation ceremony, "if you think this [graduation] is the end, let me tell you now, it is only the beginning." These words resonate with what I personally aim to achieve as the new chairperson of the committee, that of fostering post-graduation commitment and support by, and for, all SAWIP alumni. I urge all alumni, friends of SAWIP and other stakeholders to continue investing their time and energy in the activities of this vital part of the program.



SAWIP Alumni Updates

Udo Helberg

SAWIP 2008



I graduated in March 2011 with a BA in Economics, Financial Planning, Philosophy and Politics. Since then I returned to our farm in Vryheid, Northern Kwa-Zulu Natal and have tried to tackle the land reform issue which our farm faces. The realities of farming at present are tough, but we've adopted the concept of an AgriVillage, whereby we seek to grant independent title deeds to all farm dwellers, giving them their first ownership of their own land. We are also building partnerships with departments of State to provide subsidies

Jean Scrimgeour

SAWIP 2007, MT 2008



I am currently in London attending Kings College London, where I am studying toward a Masters in Conflict Resolution in Divided Societies, funded by the British Chevening Scholarship.

Ayanda Gladile

SAWIP 2009



I am in my final year of law studies at the University of the Western Cape and intend to further my studies with a Masters in Environmental Law or Local Government. I was elected to serve as the President of the Law Students Council this year, and have been actively involved in the Black Lawyers Association Student Chapter and Students for Law and Social Justice (SLSJ). I recently volunteered at the Ikamva Youth Centre (Makhaza branch) where I taught Grade 10, 11 and 12.

Petrus van Niekerk

SAWIP 2009



I am currently finishing my BcommHons in Public Administration at the Stellenbosch School of Public Leadership (SPL). I also recently took over the role as Chairperson of the SAWIP Alumni

Committee and have been appointed as academic intern under Prof. Erwin Schwella at the Stellenbosch SPL.

Reitumetse Benedict Phiri

SAWIP 2006



I have recently been appointed an independent non-executive director of Sallies Limited, a JSE-listed mining company which is majority owned by Fluormin plc, a UK AIM listed company which is in turn majority owned by Firebird Fund, a New York based-hedge fund.

Banele Lukhele

SAWIP 2010



I am on the Democratic Alliance Young Leaders Program, and have recently been appointed Youth Representative of the Ward 112 in Johannesburg branch. I get

to assist with local elections and have been tasked with organizing events and programs for the development of all the youth in our area.

Fazlin Fransman

SAWIP 2009



I am currently in South Korea teaching at an English academy. The art of teaching is sometimes undervalued in society, and I now find myself completely engrossed in the process.

Sibusiso Xaba

SAWIP 2010



I will be joining Goldman Sachs in London shortly. I am also in the process of establishing an alumni network for the entrepreneurship development project that I run in Khayelitsha Township so that we can begin funding entrepreneurs that show potential through our alumni network.

Sabelo Mciniziba

SAWIP 2009



I am currently doing research work on the Timbuktu/Tombouctou Manuscripts Project. We research into written history in Africa linked to the South Africa-Mali Project endorsed by Former President Mbeki as an official project of

the Presidency and also NEPAD's first cultural project. At the heart of it, the project seeks to dispel the old colonial lie that all history in Africa is oral and that nothing was written.

Ziyanda Stuurman

SAWIP 2009, MT 2010



In late July, I was selected as co-recipient of the Abe Bailey Travel Bursary to represent Stellenbosch University. In mid-August this year, I was elected onto the SRC at Stellenbosch to serve as the Secretary General and have the portfolio of Transformation. I am still studying towards my post-graduate LLB degree.



Interested in finding out how **you** can help SAWIP *grow*?

Check out our website at
www.sawip.org/sawip/donate-to-sawip
for information on donating.

We are *extremely grateful* to all of our supporters!

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